WHEN TO HOLD YOUR TONGUE AT WORK
CAREERS {page 17}

JUST 'IN TIME' FOR JUSTIN TIME
FILMS {page 14}

A 'TWILIGHT' WEDDING IN REAL LIFE? {page 09}

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Now that's more like it

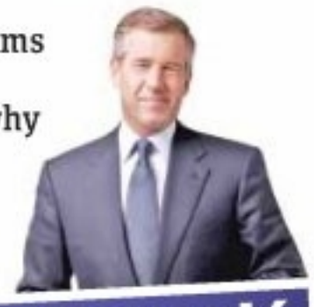
McCoy, Vick roll over hapless Cowboys in 34-7 romp ◗ Reid still perfect after byes, goes to 13-0 in career {page 21}

News

Poll puts Cain ahead of Romney

- Important Iowa metric not good for former front-runner
- Is Mitt conservative enough to outpace pizza man? {page 06}

The king of 'Rock Center'



Brian Williams on his new show, and why he wants to do it live {page 16}

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VINCENT FUMO, JAILED FORMER STATE SENATOR, IN AN E-MAIL THE INQUIRER REPORTED YESTERDAY AMONG MANY PRISON MESSAGES RELEASED PUBLICLY

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WHAT'S THE SCARIEST THING AT YOUR JOB?

Weather. Nor'easter

▶ Belmont Plateau leaves didn't notice, but thousands in the region lost power and remained in the dark last night.

RIKARD LARMA/METRO

Rare October snow wreaks havoc on Pa.

The leaves in Fairmount Park endured unusual weather during the weekend Nor'easter. October snow is a historical rarity. It had only fallen three previous times in Philadelphia history. METRO

'Fla. loophole' back in target

Congress to debate proposal to reinforce interstate concealed-carry laws Many state residents use bizarre Florida law to own handguns

With Congress set to debate a bill that would force states to accept concealed-carry handgun permits from other states, the author of gun-control legislation in Pennsylvania claims the measure would devastate urban cities including Philadelphia.

The National Right-to-Carry Reciprocity Act, sponsored by U.S. Rep. Cliff Stearns of Florida, does not honor the restrictions of each state specifying who can have a permit — something law enforcement officials and lawmakers in Philadelphia have fought hard against in recent years. A House committee approved the bill last week, setting it up for a full vote in the House.

"You have a new attorney general's election very shortly ... A major issue in this election has got to be closing this loophole."
FARNESE

"If you had national reciprocity giving any more credence or support to the 'Florida loophole,' [it] would just be devastating not only to Philadelphia, but you would see the kind of problems you have in Philadelphia begin to take place all across the country," state Sen. Larry Farnese, D-Philadelphia, said.

RIKARD LARMA/METRO

▶ Farnese

Law enforcement officials say the so-called Florida loophole has contributed to Philadelphia's gun epidemic. Farnese's proposal to eliminate the loophole has had little movement in Harrisburg, but he said it could gain steam in the spring.

"You have a new attorney general's election very shortly. ... A major issue in this election has got to be closing this loophole," he said.

City Council and other municipalities have voiced opposition to the Reciprocity Act, but gun rights lobbyists are pushing hard to overpower that.

SOLOMON D. LEACH
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Occupy: We kept prez out

PHILADELPHIA. Former President Bill Clinton canceled a speech at Temple University Friday and Occupy Philly took credit.

"They canceled this at the last minute when they realized that the only people who showed up ... were there to protest the silencing of the 99 percent," Alan Sable of Direct Action said in a statement. METRO/AW

Man killed in North Philly

LOGAN. A 31-year-old man was found murdered inside a Windram Avenue apartment on Saturday night. METRO/AW

▶ Back in town

New home for horses

FAIRMOUNT PARK. The Philadelphia Police Mounted Unit, which was previously housed in rented space outside of the city, will soon have a new $1.2 million home in Fairmount Park.

The Philadelphia Police Foundation is raising funds for the construction, which is not included in the city budget, through its "Pony Up for the Mounted Unit" campaign.

METRO/AW

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Boxer making sure all punches thrown

- Turned into youth mentor after almost decade in jail
- Former Olympic hopeful giving one more shot in ring

Proving them wrong

Carr's childhood was rough by any measure – his dad committed suicide the day he was born. His mother died when he was 5.

- **He found** refuge in the boxing world. He enjoyed a meteoric rise from the early age of 12, then saw it come crashing down when, at 19 with a 40-3 record, he was jailed for killing a kid he thought was breaking into his grandmother's house.
- **Now Carr** focuses on youth advocacy and a fashion line, Punchline Clothing, still in its brand-establishment phase.

Boxer Simon "One Punch" Carr ironically discovered his passion for helping youth while serving a nine-year prison sentence for killing a 13-year-old.

It happened when a correctional officer needed to give his troubled son a wake-up call. "He put me on the phone with him and the kid actually straightened out. That was when I first knew I had a purpose," said Carr, who grew up in Grays Ferry.

Upon his release, Carr did charity work and threw youth events to provide a safe space for and a platform for budding singers, artists and poets.

9
Years Carr was incarcerated for third-degree murder after being sentenced in 1996 to seven and a half to 15.

"The same community I helped destroy and damage, I wanted to come back and repair," he said.

After six years of spending his freedom helping youth, Carr, 35, has decided to bring his life full circle and step back in the ring. The pro boxer hopes for mid-January return. "There are still some things I want to achieve before it's over," he said.

Still, Carr said boxing doesn't compare to his other work. He hopes to start a formal mentoring program for kids who would otherwise be on the streets. "Boxing is great and winning is great, but at the end of the day, it's shallow," he said. "When I was in that cell, I thought, "What would my legacy be? What would I leave the world?'"

ALEX WIGGLESWORTH
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RIKARD LARMA/METRO

▶ Carr has trained his whole life at the Marian Anderson Center in South Philadelphia.

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Gov. Perry: Repeal gay marriage

MANCHESTER, NH. Texas Gov. Rick Perry pressed a conservative social agenda at an appearance in New Hampshire, calling for the repeal of the state's 2009 law legalizing same-sex marriage.

Perry also praised efforts in the state to end funding for birth control and health services for low-income women provided by Planned Parenthood in the state.

A poll from the University of New Hampshire this month showed that 62 percent of residents oppose repealing the same-sex marriage law — including a plurality of likely voters. **REUTERS**

Perry pushes flat tax plan

WASHINGTON. Republican presidential candidate Rick Perry said yesterday his plan for a 20 percent flat tax option would achieve a balanced budget by 2020 even if it brought in lower revenues initially.

"You got to look at the spending cuts as well and you have to look at the dynamics of the growth that goes on here," Perry said, adding that a simplified tax system would give job-creating entrepreneurs more confidence to invest. **REUTERS**

Can Romney step out of Cain's growing shadow?

JOHN GURZINSKI/AFP/GETTY IMAGES

▶ Herman Cain, foreground, has lately come to eclipse former Gov. Mitt Romney.

As race to unseat Obama heats up, front-runners find themselves neck and neck in major Iowa opinion poll

Republican White House hopefuls Herman Cain and Mitt Romney are in a tight race in Iowa, which kicks off next year's presidential nominating contests, according to a closely watched opinion poll published at the weekend.

The poll conducted for The Des Moines Register showed Cain, a conservative businessman, with the support of 23 percent of Republicans surveyed. Romney, a former Massachusetts governor, had 22 percent, and Texas Rep. Ron Paul 12 percent in the race to challenge Democratic President Barack Obama in the November 2012 election.

Historic value

In 2008, the Iowa Poll correctly predicted wins for former Arkansas Gov. Mike Huckabee in the Republican contest and Obama, then a senator, in the Democratic caucus.

Texas Gov. Rick Perry, who has stumbled in debates and on the campaign trail after a fast start, scored only 7 percent support.

The Iowa caucuses will take place on Jan. 3, the first of the state-by-state contests to choose a party presidential nominee.

The poll showed Minnesota Rep. Michele Bachmann fading after running neck and neck with Romney in the June Iowa poll. Bachmann dropped to 8 percent and fourth place in the new poll.

Neither Cain nor Romney has spent much time campaigning in Iowa. Romney, who has just four paid staff and a consultant in the state, has rarely visited Iowa since a second-place finish in the caucuses in 2008 wounded his campaign.

Iowa has a large bloc of conservative voters distrustful of Romney's past support of abortion rights and a Massachusetts health care overhaul that was a precursor of Obama's federal law. **REUTERS**

Americans among dead in bombing

A suicide car bomber on Saturday killed 13 troops and civilian employees of the NATO-led force in Kabul, including Americans and a Canadian, in the deadliest single ground attack against the coalition in 10 years of war in Afghanistan.

"Five International Security Assistance Force service members and eight ISAF civilian employees died following a suicide vehicle-born improvised explosive device attack in Kabul earlier today," ISAF said in a statement.

A Canadian military spokesman said one of the dead was a Canadian soldier. The Pentagon said earlier all 13 of the ISAF fatalities were American. But after the Canadian death was reported, a Pentagon spokesman said Americans were among the dead but that authorities were checking the identities of those killed.

Three other civilians and a police officer were also killed in the attack on a convoy of military vehicles, a spokesman for the Afghan Interior Ministry said. **REUTERS**

Taliban attack

The Taliban later claimed responsibility for the attack, saying it packed a four-wheel-drive vehicle with 1,500 pounds of explosives.

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HLADEN ANTONOV/AFP/GETTY IMAGES

Weather. Early snow

▶ A vendor cleans the fresh snow next to his stall of Halloween pumpkins in Westminster, Md.

Northeast digs out fall

More than 3 million households in the Northeast lacked power yesterday as a rare October snowstorm that hit Saturday bedeviled transportation and killed at least five people. **REUTERS**

Midnight opening for Target on Black Friday

NEW YORK. If you were planning on camping overnight outside a Target store on Black Friday to get the best deals, you're out of luck.

The store will open up its doors earlier than ever before this year, at midnight to be exact, in an effort to bring in the Black Friday fanatics.

"The holidays bring hectic schedules and tight budgets, so extending store hours and offering lots of additional ways to save makes Target a great choice for affordable, one-stop holiday shopping," Tina Schiel, executive vice president of stores for Target, said in a press release.

The retailer also announced longer holiday hours: Black Friday will be a marathon for the company's staff, with stores open from midnight to 11 p.m. Christmas Eve hours will be 7 a.m. to 7 p.m. (or 8 p.m., depending on location). Stores will be open on Christmas Day from 7 a.m. to 11 p.m. **MAINSTREET.COM**

Officers mace Colo. Occupiers

DENVER. Police in riot gear fired pepper balls and mace into a crowd of economic protesters in Denver on Saturday and arrested 20 after some people entered the grounds of the state Capitol, police said.

Denver police spokesman Lt. Matt Murray said about 2,000 demonstrators from "Occupy Wall Street" protests against economic inequality marched peacefully through downtown Denver, as they have done for the past several Saturdays. **REUTERS**

MBA degree really adds up: Research

Forget that major in art history ◗ If you really want to find a job, smart money is betting on a business degree right now ◗ Hiring is up: Survey

While young Americans under the age of 30 are the hardest hit by unemployment, there is a glimmer of hope for one particular group of them: MBA graduates.

Recent research shows that the class of 2011 has much better employment prospects than the last two classes before it. According to a report by the Graduate Management Admission Council, more companies are now hiring, and more of them are recruiting on campus.

Data show that 57 percent of graduates who earned an MBA in 2011 reported getting job offers — a figure similar to the pre-recession rate. The survey polled 1,509 employers in 51 countries.

And only 4 percent of companies surveyed reported that they're not planning to hire this year. That's an improvement from 8 percent in 2010 and 13 percent in 2009.

According to the report, the proportion of companies with plans to hire new MBA graduates in 2011 has increased across all industries, most notably in the manufacturing, nonprofit/government, high technology, finance/accounting, and products and services sectors of the marketplace.

The demand is expected to be highest for people with MBAs in finance and accounting. Health care and pharmaceutical, consulting, and high technology industries are also in high demand.

"The post-recession recovery is gaining momentum as companies turn more toward growth," said the report.

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"Felicidade" is by Mario Castro.

Metro photo of the day

Congratulations to Mario Castro from Portugal, winner of Thursday's Photo of the Day theme, "family." Today's theme is "the past." To enter your photos on today's theme, visit www.metrophotochallenge.com.

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Syria to the West: Beware our wrath

- Leader says US intervention will cause 'earthquake'
- Assad government has killed thousands of protesters

Western powers would cause an "earthquake" in the Middle East if they intervened in Syria, President Bashar al-Assad said in an interview published yesterday, after protesters demanded outside protection from a crackdown that has killed 3,000 people.

Syrian officials were to hold more talks in Qatar with delegates of the Arab League, which wants to convene a dialogue in Cairo between the Syrian authorities and their opponents.

The League's two-week deadline for the planned dialogue to start expired yesterday, with Assad showing no signs of easing the crackdown, which is drawing increasing international outrage and criticism even from previously cautious Arab countries.

Syria, as Assad noted in his interview with Britain's Sunday Telegraph, sits at the heart of the volatile Middle East, where it borders Israel, Lebanon, Turkey, Iraq and Jordan.

"It is the faultline, and if you play with the ground, you will cause an earthquake," he said. "Do you want to see another Afghanistan, or tens of Afghanistans?"

Assad's remarks signal determination to hang onto power against a popular uprising that repression has failed to crush. REUTERS

LOUAI BESHARA/AFP/GETTY IMAGES

▶ Thousands rally in Syria in support of al-Assad.

Quoted

"Do you want to see another Afghanistan?" ASSAD

ALI AL-SAADUAFP/GETTY IMAGES

Middle East. US troop withdrawal

▶ U.S. troops offer gifts and books to students at a public school in the town of Iskandiriyah in Iraq's Babel province.

General: Iraq vulnerable without US

Iraq's defense chief has said his military will not be fully ready to defend Iraq from external threats until 2020 to 2024, according to a U.S. inspector's report released yesterday. Lt. Gen. Babakir Zebari has repeatedly warned that Iraq's security forces, rebuilt after the 2003 invasion that ousted strongman Saddam Hussein, would not be ready for years. REUTERS

Tribunal tells Qantas it's time to negotiate

SYDNEY. An Australian labor tribunal ordered Qantas Airways and its unions to immediately terminate all industrial action and return to the negotiating table to resolve a dispute after the airline grounded its entire global fleet.

Fair Work Australia, an independent industrial umpire, was appointed by the government Saturday after Qantas took the unprecedented step of grounding 108 aircraft, causing the cancellation of almost 500 flights and affecting nearly 70,000 passengers by yesterday afternoon. REUTERS

myentertainment

THE WORD

Metro's **Monica Weymouth** shares her take on the world of gossip @monicaatmetro monica.weymouth@metro.us

– Dorothy Robinson will return on Thursday.

Pattinson a married man?

In honor of Halloween, let's check in with Vampire-in-Chief **Robert Pattinson**, shall we? (Tune in tomorrow for an update on Director of Zombie Special Projects **Lindsay Lohan** — we just couldn't handle her today.)

While promoting "Breaking Dawn: Part 1" at a press conference over the weekend, Pattinson speculated that he and co-star/girlfriend **Kristen Stewart** may already be married. "The wedding scene's funny because we used a real priest," said the actor, according to Us-Magazine.com. "So technically we are already married because he did all the things you would do in a normal ceremony. So we don't have a civil union in law, but I guess in the church we are actually married."

PHOTOS: GETTY IMAGES

▶ Pattinson

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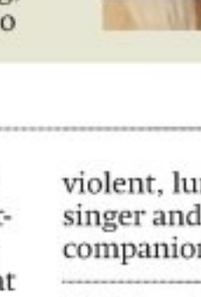
DOROTHY ROBINSON'S WORD BLOG

We suspect the church wouldn't agree, but then again, it's not really our go-to marriage dictionary these days. If someone united **Heidi Montag** and **Spencer Pratt** in holy-hell matrimony, no doubt they'd sign off on this one.

Halloween weekend with Drew

Cops were called to **Drew Barrymore**'s place in Hollywood Hills over the weekend because her Halloween party got too loud, according to TMZ's sources. Absolutely nothing of note — they showed up around midnight and she promised to quiet down. It might, however, be the only time she surfaces in gossip columns until 2013, and we wanted to put it out there: We love Drew Barrymore, and want in on her rowdy Halloween parties.



Barrymore

Cops called to Nicki's

In less adorable calling-the-cops news, police were summoned to **Nicki Minaj**'s place this weekend when the singer got in an argument with a housekeeper, according to TMZ. Minaj had previously fired a maid who worked at her home, then grew upset when the woman returned to work Friday. When the maid said she wouldn't be "treated like an animal," Minaj reportedly flipped out, shouting, "I'll show you how to treat someone like an animal. Get the f— out of my house."

Best part here? It wasn't the same employee she had fired. This, Nicki, is exactly what the term "epic fail" was invented for.

▶ Minaj

Talking points

Time off for Timberlake

Justin Timberlake might be avoiding the spotlight for a little while, he warns. "I've spent a lot of time feeling like I needed to validate so much of who I was by what I did," he tells Esquire magazine. "I think you can work and work and work and never really live." So what is Timberlake planning to do instead? "The plan is to have no plan," he says. "I'll probably travel, but I'd rather be spontaneous. I feel like I've earned at least a little bit of time to do that."

Sandy's nursery steps up

The bar has been raised when it comes to shopping for **Sandra Bullock**'s infant son, **Louis**, after the actress's agents picked up a $14,000 **Andy Warhol** painting at a charity auction and gave it as a gift to the young boy, according to Hollyscoop. "I want to thank Kevin Huvane and Bryan Lourd for not being cheap f—s and gifting my son with his first Warhol," Bullock joked at the event.

Bullock

Halloween gets tricky for Usher

Usher ran afoul of a fellow citizen after parking in a handicap space in Atlanta recently, according to TMZ. His black SUV was stopped outside a Halloween costume shop when an unidentified woman started screaming at him. After being ignored for too long, the woman turned violent, lunging at the singer and his companions.

Kelly Clarkson still looking

Kelly Clarkson wants to clarify that she is not a lesbian. "I'm from a small town, so everyone's married with children or about to have children," she says during a visit to "The View." "That's why people think I'm gay — because they're like, 'Why aren't you married?' And I'm like, 'It doesn't happen for everyone right off the bat!'"

2

The feed ...

▶ **Checking in with some of Hollywood's biggest names to see what they've been up to — in their own words, in 140 characters or fewer.**

Today, Joan Rivers is putting things in perspective, Neil Patrick Harris had a bit of a wild night, Taylor Swift knows how to kick back and Steve Martin is trying to communicate.

▶ **@Joan_Rivers**
A coroner revealed that Amy Winehouse was more than five times over the legal alcohol limit, or as Lindsay Lohan calls it, "sober."

▶ **@ActuallyNPH**
I just woke up. My head is pounding. My toilet is filled with gold! What just happened?

▶ **@taylorswift13**
to me, relaxation = a shirt with a bunch of cats on it

▶ **@SteveMartinToGo**
Bad dog! BAD DOG! (my dog reads twitter)

Martin

myentertainment

Stars got spooky this weekend

NIGHT AND DAY
IN ASSOCIATION WITH BFA BILLY FARRELL AGENCY

1. Heidi Klum looked like a member of the Bodies Exhibition at her 13th annual Halloween Party in Las Vegas on Saturday.

2. Kim Kardashian, the hardest working newlywed, partied it up at hotelier Vikram Chatwal's 40th birthday celebration at the Dream Hotel in NYC on Saturday. Girl's gotta get her appearances in.

3. We're not quite sure what Alexa Chung was dressed as while partying at the Tribeca Grand Hotel in NYC on Saturday, but that is some eye-catching nail art.

4. Who's that in the cute monkey suit? Why it's Jerry O'Connell, who was at Rose Bar in NYC on Saturday.

5. This kinda looks like one of Snooki's everyday outfits. The reality star hosted a Halloween bash at Pure in Las Vegas on Saturday.

6. Bethenny Frankel went to Klum's party as a skinny girl in Hello Kitty.

1,5,6. : GETTY IMAGES

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Regis gears up for goodbye

In less than a month the veteran talk show host will bid farewell to his morning show But he's not retiring

MARTEN SCHOELLER

▶ Regis and Joy Philbin are spokespeople for Pfizer's True Advil Stories campaign. You can share a story about your experience with Advil at www.takeadvil.com for a chance at $25,000 and dinner with Regis and Joy. The contest closes today.

As Regis Philbin prepares to tape his last episode of "Live! With Regis and Kelly" on Nov. 18, he's not the only one getting ready to adjust to more time at home.

"It sends chills down Joy's spine to even think about it," Philbin says of his soon-to-be-leisure time with his wife.

"Regis is not going to retire," pipes in Joy, who was with Regis to promote Pfizer's True Advil Stories campaign. "He's just moving on to do something else because a live show every day is quite a commitment. This will give us the chance to do a little traveling — all of our family are still in Los Angeles but we always have to be back Sunday night. This'll be a big change for us."

It is indeed a big change for Joy and her 80-year-old husband, who holds the Guinness World Record for the most hours on television — 16,540 and a half!

"I know it's impeding," Regis says of his final episode. "So many people are coming up and saying whatever they want to say to me, and it's touching. In a way I can say that I am not looking forward to it, but in another way it has to happen. It is bittersweet."

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MORE WITH REGIS AND JOY

The decision to end his run, Regis says, came after "talking about it with Joy over the years." And when it was time to make the announcement, which he did on-air in January, he was careful to inform his co-workers — even co-host Kelly Ripa — only a half-hour before taping started, so that the news wouldn't leak and rumors wouldn't start.

As for the final show, "Regis is in for a lot of surprises," according to Joy. "I don't know specifically, but I know they have requested tapes and anything going back, so I know this is going to go back a long time."

"I am sure ['Live!'s executive producer Michael] Gelman is going to build it into an extravaganza," Regis adds.

MEREDITH ENGEL
meredith.engel@metro.us

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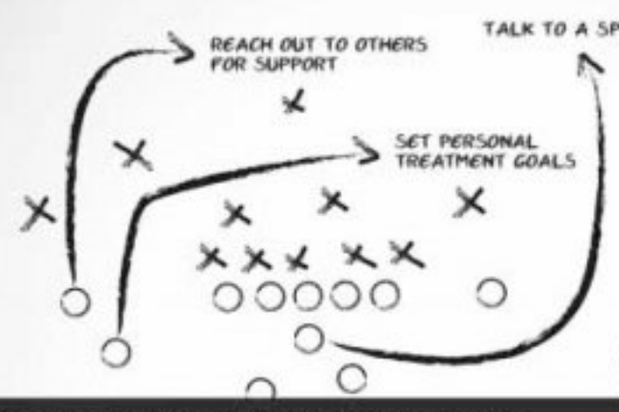

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TV watch list

▶ "Conan," an exhibit of fan art, is now open at the Time Warner Center in NYC to coincide with O'Brien's return to the city.

'Conan'

TALK. Former "Late Night" host Conan O'Brien left the East Coast for the glitz and glamour of Los Angeles and a gig anchoring "The Tonight Show." The latter part didn't turn out so well, but in L.A. he's been able to start anew on TBS. This week he brings that venture, "Conan," to NYC for the first time, where Jimmy Fallon and Louis C.K., among others, are slated to fete his return to his old stomping grounds. 11 p.m., TBS

'Ghost Hunters Halloween Live'

REALITY. Ghosts of Pennhurst Asylum in Spring City, Pa., better play nice, 'cause we're not sitting around the TV for hours waiting for a Halloween thrill when we could be out trick-or-treating. We've seen "It's the Great Pumpkin, Charlie Brown," and learned that lesson. 7 p.m., Syfy AMBER RAY

Animated 'Puss in Boots' wins weekend box office

Sci-fi film 'In Time' places third behind 'Paranormal Activity 3'

COURTESY OF PARAMOUNT PICTURES

▶ The infamous "Puss" wins out over creepy ghosts and Justin Timberlake in theaters this weekend.

Animated family film "Puss in Boots" topped the weekend box-office charts with an estimated $34 million in ticket sales at U.S. and Canadian theaters, according to studio estimates released yesterday.

The 3-D spinoff from the blockbuster "Shrek" series pushed last week's winner, horror flick "Paranormal Activity 3," to second place. New sci-fi thriller "In Time" finished in third place for the Friday-to-Sunday period.

"Puss in Boots" was produced by DreamWorks Animation and distributed by Paramount Pictures, a unit of Viacom Inc. Paramount also released "Paranormal Activity 3." "In Time" was released by 20th Century Fox, a unit of News Corp. REUTERS

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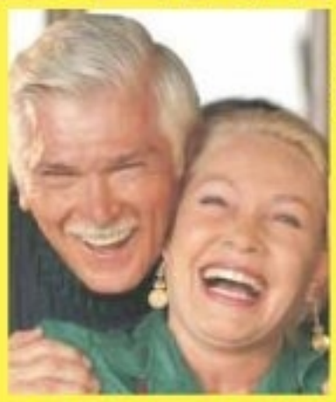

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TICK, TICK, BOOM!

Budding actor Justin Timberlake blows up in the new thriller 'In Time'
Why this ex-teen pop star is happy to be getting older

Playing the hero in "In Time" — a sci-fi adventure set in a world where people stop aging at 25 and have to earn time to stay alive — has given Justin Timberlake a lot of chances to think about time, including being stuck with a certain look. "I look back as a lot of my younger years have been documented and I can honestly say that I would not like to revisit," says the musician-turned-actor. "So I'm perfectly fine with aging."

Of course he says that now, at age 30 — and playing a convincing 25 on screen. Maybe he'll change his tune after another 10 or 20 years. But for now, movies like "In Time" are helping keep him young, especially considering all the action involved. "On top of being a really rich story filled with lots of things, I got to live out a lot of boyhood fantasies in this movie — shooting guns and getting to learn how to stunt drive," he says, grinning.

What a nice looking pair: Justin Timberlake and Amanda Seyfried star in sci-fi thriller "In Time."

"On top of being a really rich story filled with lots of things, I got to live out a lot of boyhood fantasies in this movie — shooting guns and getting to learn how to stunt drive."
TIMBERLAKE

Given the time-sensitive nature of the film, there was, of course, lots of running involved — which was fine for Timberlake, but not so much his co-star, Amanda Seyfried, who did most of the chases in high heels. It was a necessity for the plot as well as for practical reasons, though, Timberlake jokes. "We debated actually in the middle of a scene her taking the heels off and just running without them, but she would have gotten lost in the frame," he says, teasing his diminutive leading lady.

One pitfall of high-concept action thrillers is that they can be overly expositional, and that was something Timberlake was keen to watch out for, going so far as to consult Andrew Niccol, the film's writer, director and producer, about paring down the script. "If there was anything, I felt like we would take lines out because it's always nicer when you can play out a scene and it can read without dialogue," Timberlake says. Saves more time for the shooting and driving, at least.

The Occupy Wall Street connection

A major theme of "In Time" is taking on an elite that controls all the resources in society — something that coincidentally finds resonance with the current Occupy Wall Street movement as the film hit theaters. Of course it was all planned this way, jokes Amanda Seyfried, claiming that Niccol "actually said when we were shooting the movie, 'They're going to occupy Wall Street like, the next year when this comes out. I think this is a great time to make it.'"

STEVEN VAGELIAN

▶ Occupy Timberlake? We're in.

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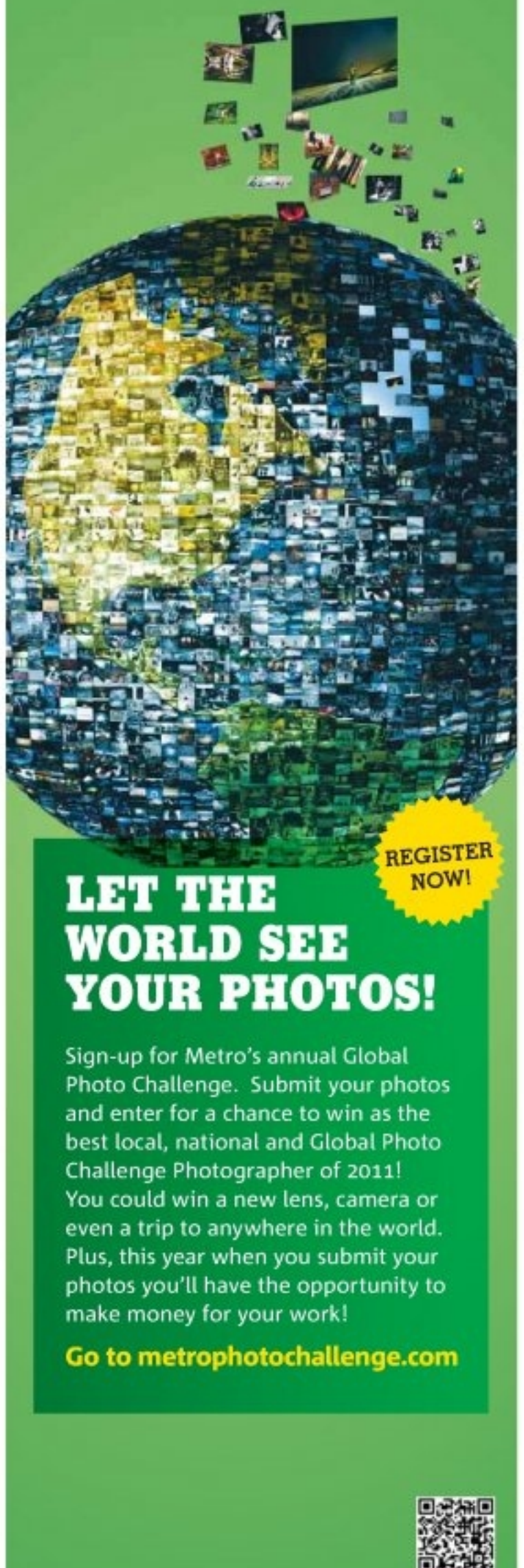

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TV watch list

'Conan'

TALK. Former "Late Night" host Conan O'Brien left the East Coast for the glitz and glamour of Los Angeles and a gig anchoring "The Tonight Show." The latter part didn't turn out so well, but in L.A. he's been able to start anew on TBS. This week he brings that venture, "Conan," to NYC for the first time, where Jimmy Fallon and Louis C.K., among others, are slated to fete his return to his old stomping grounds. **11 p.m., TBS**

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What to expect from 'Rock Center with Brian Williams'

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▶ It's a new kind of newsmagazine

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▶ Reporting by familiar (award-winning) faces

Correspondents signed on to the series include Harry Smith, Kate Snow, Ted Koppel, Meredith Vieira, Natalie Morales, Matt Lauer, Ann Curry, Richard Engel and Dr. Nancy Snyderman. "It's been very exciting around here," says Williams. "We're hiring people to put journalism on television. And you don't get to start something like this more than once or twice in your lifetime." In addition to that all-star roster, Williams says "there are still some people on the whiteboard in my head who I think could really, really turn some heads" if they were to join the program.

Brian Williams is anchor and managing editor of "Rock Center."

AMBER RAY
amber.ray@metro.us

It's news to him

This is definitely Brian Williams' showcase.

▶ "Brian is the managing editor of this program," says Rome Hartman, "Rock Center" executive producer, "and it will reflect his sensibility. I've said this ought to feel like Brian's playlist."

▶ As curator of the news series, Williams will not be reporting every story. But the "Nightly News" anchor ensures every report is in good hands. "These are friends and co-workers of mine," he says of the show's correspondents, "and at the conclusion of the story they tell, we're going to probably sit around and talk about it. There will be questions that will pop into all of our heads as we watch these pieces."

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3 Taboo topics to avoid in the workplace

Most of us know never to discuss politics and religion at work, but there are other topics that are equally as taboo. These subjects are off-limits around the boss, and even around the watercooler.

Relationship status

A recent survey conducted by Adecco polled more than 800 Americans and revealed that 23 percent find relationship status to be the most taboo topic in the office. According to the survey, relationship status is even more uncomfortable to talk about than politics (chosen as most taboo by 16 percent surveyed) and religion (which was No. 1 for 10 percent of those polled). The takeaway: Save talk about breakups and makeups for your friends and family.

Physical appearance

"Unless you work in a Hollister, your physical appearance probably doesn't have a huge role in your performance at work," says Anthony Morrison, vice president of career networking service Cachinko. "Talking about things like weight, clothing and looks can be hurtful to company morale."

Of course it's also wise to avoid talking about how attractive you find a coworker.

Socioeconomic status

Ben Dattner is the author of "The Blame Game," a book that explores the psychology of pointing the finger at work. Dattner finds that discussing your lavish lifestyle in the office can cause a rift between employees. "If you let coworkers know that you are spending the holidays at your family's 55,000-square-foot ski chalet in Aspen, or even that you own your home while they rent theirs, they will likely have a hard time relating to you and may even resent you," says Dattner.

JULIA WEST
letters@metro.us

What's the scariest part of your job?

While some jobs are risky, scary undertakings, we all deal with workplace anxieties. In a Halloween-inspired survey, career resource site CareerBuilder.com asked workers what scared them most about their jobs. Here are the results:

PIXLAND
▶ Layoffs, understandably, topped the list.

Layoffs: 36 percent
Pay cuts: 13 percent
Workload: 9 percent
Doing presentations: 9 percent
Forced relocation: 4 percent
Their boss: 3 percent

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Is cheating a problem in online classes?

- When the classroom is the living room, it's tempting to phone a friend or crack a textbook come quiz time
- What two professors recommend to keep it honest

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▶ Honor code or no honor code, it's tempting to cheat when no one is looking.

There are no suspicious glances from the student at the next desk over, and no looming walk-bys from the class professor: In an online course, it's just you and your computer. And according to one recent study, that can open the door for cheating.

Frank M. LoSchiavo and Mark A. Shatz, both psychology professors at Ohio University's Zanesville campus, took an in-depth look at whether students are more likely to cheat in online courses. In the first part of the study, about 40 students who completed 14 online quizzes during the course of the class were surveyed. At the end of the course, 72.5 percent of students reported cheating at some point by consulting their textbook, notes, friends, family or the Internet.

Another element of the study focused on students who were asked to sign an online honor code that made it clear that any form of cheating was a violation of university policy. Researchers found that still didn't make much of a difference when it came to cheating — 61.5 percent of students who signed the code still admitted to cheating.

Would it make a difference if students had to physically sign an honor code rather than doing it online? That could do it. Students who signed the code the old-fashioned way were about 30 percent less likely to cheat. Still, though, plenty of students did: 57.6 percent of those who signed the honor code cheated and so did 81.8 percent of those who did not sign it.

CASSANDRA GARRISON
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What they recommend

The authors of the study suggest that students are less likely to cheat when they have some sort of personal interaction with professors or classmates. When a class is solely conducted online, students who are "socially disconnected" can more easily justify cheating. They suggest professors ask students to take proctored exams, even if the rest of the class is online.

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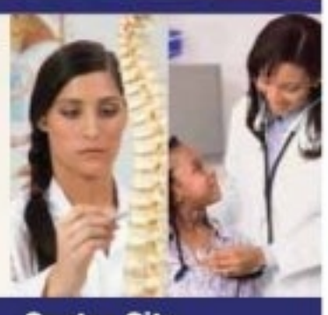

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The best campuses for Halloween

Tired of the same old sketchy frat costume party at your school? Here's inspiration for next year from college celebrations around the country

Zombie walk at Bucknell University

This Halloween, residents of Lewisburg, Pa., will be confronted with hordes of zombies stumbling down Market Street, with police protection! Courtesy of Bucknell's Interfraternity Council, the zombies will gather on campus, then moan their way through town to a screening of the 1968 classic, "Night of the Living Dead."

University of Rochester's Scare Fair

Over the last 80 years, the Rush Rhees Library has inspired many a campus ghost story, with its dark, imposing stacks of literature hidden in endless passageways. Each year UR librarians transform the Rhees into a haunt for only the tweediest of book lovers. This year's theme: "The Haunted Forest."

Zombie drills at Ohio Wesleyan University

Partnering with their local Office of Homeland Security, OWU is making a hazardous materials spill demo a little more interesting by simulating a zombie apocalypse. Today, authorities are hoping up to 350 locals will dress and act like zombies in order to practice emergency procedures. "If people are prepared for a zombie apocalypse, they will be prepared for more likely disasters such as floods or blizzards," reasoned the Delaware County Emergency Management Agency in a statement.

J. ADAM FESTER

▶ The Rush Rhees Library at the University of Rochester gets transformed every Halloween.

Case Western Reserve University's pumpkin toss

In what has become an annual tradition, CWRU's physics department honors Galileo by dropping pumpkins of varying weights from the top of the physics building and howling with glee as they splat below. Onlookers are served cider and pumpkin pie.

BRUCE WALSH
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myletters&games

Letters

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We must vote the greedy out

I think the Occupy Wall Street group has spelled out what most of the middle class deems credible: Big business and the banks have played "gotcha" with us for too long and we're just plain fed up with being nickel and dimed to death. The government bails them out yet they find huge sums of money to pay retirees and bonuses as we try to "play by the rules" while financiers and big business continue to rake it all in on the backs of middle-class workers.
HERBERT W. STARK, VIA E-MAIL

Speaking of greedy bums

Where I live the OWS movement asked for free electricity after someone donated a TV so they could watch the Phillies during the playoffs. This week they are begging for shovels, tents, sleeping bags and food, etc. They are freeloaders who have not been weaned from their mommies and now want someone else to take care of them.
PATRICK LAVELLE, VIA E-MAIL

A colleague of mine walked past these bums at 10:30 Friday morning and as usual they were all asleep from the prior night's freeloading and partying. It's no wonder these lazy bums don't have jobs or a solid work ethic.
MARK V. CARRIERI, VIA E-MAIL

OWS seems to be cleansed of guilt every time their spokesperson releases a statement saying they don't condone violence, drug use, etc — despite the fact that they have vandalized, threatened, stole, abused drugs and been a general public menace. I'm just waiting for these juveniles to pack up and go home after the people they exploit for donations grow tired of supporting these hypocritical bums.
TINA XUE, VIA E-MAIL

The "99%ers" will ultimately fail with whatever they are against. They would be better off if they would just take the money being pumped into their "leadership" by the far left, unions and the "administration," buy some reefer and [expletive deleted].
JOHN BOVINSKI, PHILADELPHIA

War budget is a real killer

RE: GOP WANTS TO CUT $2T": Cutting over $1 trillion should not be done to programs that help the sickest, oldest and youngest in our country. Instead, cut the largest section of discretionary spending, the Pentagon budget — which is about 50 percent of every income tax dollar!
JAN-PAUL ALON, VIA E-MAIL

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Horoscope

♏ Scorpio **Oct. 24-Nov. 22.** Inviting someone to an informal gathering with friends may not be as thoughtful as you intended. If this person doesn't fit in, it could spoil the fun.
♐ Sagittarius **Nov. 23-Dec. 21.** Make sure you can keep all your commitments, because someone to whom you make a promise will take you at your word and plan his or her entire day around what you say.
♑ Capricorn **Dec. 22-Jan. 19.** Although you may mean well, the way you manage the resources of another may turn out to be a terrible mistake and result in a huge loss.
♒ Aquarius **Jan. 20-Feb. 19.** In trying to complete a specific assignment, you might take on an ally in hopes of finishing it sooner. Sadly, the person you choose could only make matters worse.
♓ Pisces **Feb. 20-March 20.** If you have to deal with an assignment that you do not fully understand, don't pretend you can handle it. Don't let your pride inhibit you from requesting the help you sorely need.
♈ Aries **March 21-April 19.** Put off taking any financial gambles — the odds simply aren't in your favor for the moment. And don't let anyone else make a commitment for you.
♉ Taurus **April 20-May 20.** All the wishing in the world won't make things happen the way you want them to, so if it's possible, put off all important events until another day.
♊ Gemini **May 21-June 20.** Before you rely on any gossip, check out everything yourself. Regardless of how long it takes to verify something, it's vital that you don't take at face value what is being said.
♋ Cancer **June 21-July 22.** If your resources aren't being prudently managed, there is a chance you could respond in a way that could be costly at a later date. Take time to figure things out.
♌ Leo **July 23-Aug. 22.** Even if you know what changes need to be implemented concerning your family, you could let haste push you into making a major gaffe. Slow down and think carefully.
♍ Virgo **Aug. 23-Sept. 22.** You should take care not to allow your emotions to influence your judgment. The way things are in the real world and the way you perceive them could be galaxies apart.
♎ Libra **Sept. 23-Oct. 23.** Although, many times, business can mix very comfortably with social arrangements, this will not be so at present. Do all that you can to keep the two separated. **BERNICE BEDE OSOL**

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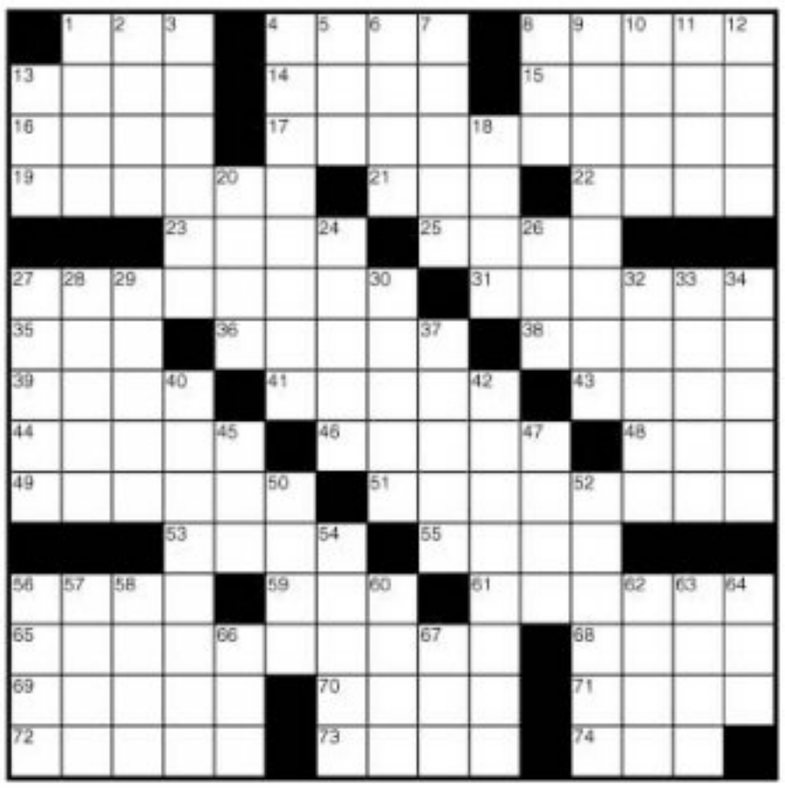
Across
1 "When We Was __"
4 Advisable
8 Happen
13 Juno, in Athens
14 Host __ Trebek
15 Wet
16 Shaman's quest
17 Fish or bird
19 Herb crusher
21 Long, long time
22 Murmurs sweetly
23 Seniors' org.
25 Prom rental
27 Music awards
31 Stage productions
35 Want-ad letters
36 Ran its course
38 Kiosk
39 Movie lioness
41 Xbox fanatic
43 Malt-shop order
44 Not neatniks
46 Malicious gossip
48 Cartoon Chihuahua
49 __ de corps
51 Greeting an admiral
53 Turkey's neighbor
55 Gossipy Barrett
56 Dappled
59 Fan noise
61 Bathhouse
65 Sitcom accompaniment (2 wds.)
68 ___ Hubbard of sci-fi
69 Tally
70 Private eye's lead
71 Jane Austen novel
72 Rodeo gear
73 Yukon hauler
74 Tint

Down
1 Wife, to a lawyer
2 Warmonger of myth
3 Miniature chicken
4 Unsure
5 Seine moorage
6 Desiccated
7 Praise highly
8 Sun or planet
9 Hip-length garments (2 wds.)
10 Ta-ta in Turin
11 A law __ itself
12 Whiskey grains
13 Spring
18 Camelot lady
20 Limping along
24 Organ feature
26 Newlywed title
27 Migratory flocks
28 Wallpaper units
29 Early moralist
30 Highway cruisers
32 Kiwi language
33 Priscilla's suitor
34 Teen lingo
37 Preclude
40 Makes a long story short
42 Secured anew
45 Term of respect
47 Moon goddess
50 Like cranberries
52 Shelved indefinitely
54 DEA agents
56 Arrange in advance
57 Desdemona's enemy
58 EEC currency
60 Dormitory
62 Roman legion
63 Alaskan seaport
64 Santa __ winds
66 Half a bray
67 Billiards stick



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SUDOKU **LEVEL: EASY**

7							1	9
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6	9		3		1	2		8
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1			8		6			3
	3	8						
8		1	5		9		7	4
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9	5							2

SUDOKU **LEVEL: HARD**

Solution to weekend's crossword

C	H	I	C		A	W	L	S			B	A	L	L
L	O	C	H		S	H	E	A	F		E	L	I	E
O	B	O	E		H	I	N	D	U		D	O	D	O
D	O	N	A		O	T	T		S	T	R	E	S	S
			P	E	R	E		C	I	A	O			
C	H	A	I	S	E		B	L	O	W	O	V	E	R
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S	T	O	A		R	U	E	S		V	E	N	U	E
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L	I	N	E		T	O	R	S	O		E	R	N	E
T	E	A	L			U	K	E	S		D	I	S	K

How to play Sudoku: Fill in the grid so that every row, every column and every 3x3 box contains the digits 1-9. There is no math involved. You solve the puzzle with reasoning and logic.

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EAGLES 34, COWBOYS 7 **Up next: vs. Chicago (Monday)** **Nov. 13: vs. Arizona**

The real McCoy: Birds thrash 'Boys

LeSean McCoy runs roughshod over vaunted Cowboys run defense ◗ Romo never finds rhythm as Eagles 'D' continues to improve ◗ Birds now in three-way tie for second at 3-4

This was the video-game offense the Eagles expected when they put this Dream Team together.

The schizophrenic Birds actually built a first-half lead and held it. The team's much-maligned run defense held rookie DeMarco Murray in check. And, on a night when the Eagles inducted two former defensive standouts into their Honor Roll, Juan Castillo enjoyed his best game as defensive coordinator. The result was a 34-7 win last night over the Cowboys that kept them in the hunt for the NFC East crown.

Even Andy Reid was clicking on all cylinders, winning two coaches' challenges while simply outcoaching defensive mastermind Rob Ryan.

The Eagles scored on their first three possessions, all touchdowns. First, it was Mike Vick finding Jeremy Maclin on a short screen for a score. Then, LeSean McCoy put his stamp on the game, shaking and baking his way with three straight ankle-breaking runs, including a 2-yard TD. Before the packed house had time to exhale, Vick found Brent Celek on a 9-yard strike to put the Eagles up 21-0 in the second quarter.

As many fans braced for another second-half collapse (remember, the Eagles blew a 20-3 first-half lead to San Francisco and were shutout in the second half during their 20-13 win over Washington), it never came.

8
Total touchdowns for LeSean McCoy this season. He is the only non-quarterback with at least one touchdown in every game this season.

MIKE GREGER
mgreger@metro.us

GETTY IMAGES

▶ Nnamdi Asomugha and the Eagles had plenty of reasons to celebrate last night.

Three things we saw

GETTY IMAGES

▶ Celek

1 Reappearing act — Three weeks ago, Brent Celek was invisible. Now, he's a legit weapon. The hulking tight end was targeted a team-high seven times and he now has nine catches for 136 yards and two scores in his last two games. Celek also opened some nice running lanes for LeSean McCoy.

2 Run 'D' may rest — For all the bluster Rob Ryan's defense gets — Dallas had been No. 1 versus the run — the Eagles had no problem ramming it down their throats. McCoy ripped off two huge gainers (29, 34 yards) early and finished with 185 yards and a pair of touchdowns.

3 Security blanket — For the past several years, the Eagles have struggled to contain Dallas tight end Jason Witten. Juan Castillo devised a perfect game plan to shut Witten down, using all three of his shutdown corners to shadow Witten (four catches, 28 yards).

Bigger rivalry: NY or Dallas?

The age-old question: Who is the Eagles' fiercest rival?

Fans usually claim it's Dallas, but several Eagles believe it might be the New York Giants.

"I was always told it was the Cowboys, but after playing the games, it's been the Giants," said DT Trevor Laws. "I think it might be the whole New York attitude thing."

"I'm still trying to figure that out," said DE Darryl Tapp. "From a player's standpoint, I think it might be the Giants."

In an informal poll taken by Metro, three players voted for the Giants, one for the Cowboys and six others said they hated both teams equally.

"Both," said Jeremy Maclin. "And, for me personally, I'd throw the Redskins in there." METRO

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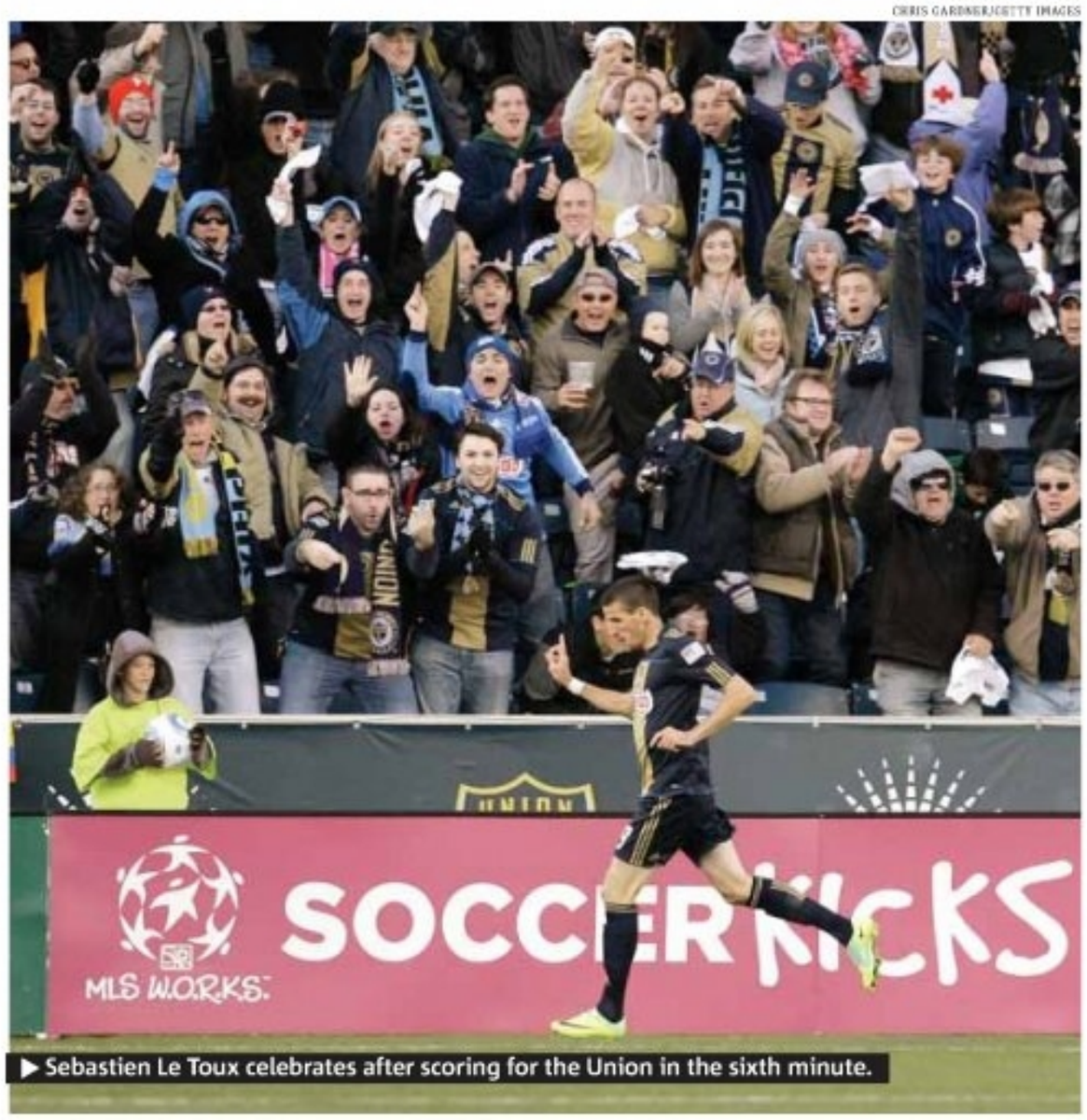
CHRIS GARDNER/GETTY IMAGES



▶ Sebastien Le Toux celebrates after scoring for the Union in the sixth minute.

Union come up short in playoff debut

- Rowdy crowd watches Houston edge Union, 2-1
- Union face must-win situation Thursday on the road

There was a noticeable buzz at PPL Park more than an hour before kickoff.

After all, this was the first-ever playoff game for the Philadelphia Union, who have only been in existence for two seasons.

When the game began against the Houston Dynamo, the sellout crowd of 18,539 waved rally towels while Jimmy Rollins, Scott Hartnell and James van Riemsdyk donned Union gear as honorary captains.

The stadium was loud as always.

When it was over, the Union came up short, 2-1, in the first leg of the Eastern Conference semifinals. Luckily, there's another game to be played Thursday night at Houston. If Philadelphia can win 1-0 and even the total goals in this series, then the game will go to overtime, and possibly penalty kicks.

"We're disappointed with the result," said second-year forward Danny Mwanga. "The crowd was great. We wanted to get a good result here. We expect to go down there and play well."

The Union had 10 shots on goal and seven corner kicks. There were plenty of chances to score.

"We have to clean a few things up," said forward Jack McInerney, whose header nearly tied the game in stoppage time at the end. "We're a bit upset, but we're going to Houston with the mentality of winning the game."

It was Philadelphia's first and only home loss since July 29 against Colorado.

Since the series is far from over, the Union can quickly forget about this one. If the Union can rebound and win in Houston like they have each of the past two seasons, they'll be alive and well.

"There is so much soccer to be played," defender Sheanon Williams said. "We've been pinned back against the wall before and we've come out swinging. We'll do that again. We'll be ready to play. I think we're a confident group despite the result tonight."

ANDY JASNER
sports@metro.us

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▶ The Union lost a physical battle with Houston.

11

Number of goals Sebastien Le Toux scored during the regular season, most on the team. Le Toux scored the only goal of the night in the Union's 2-1 playoff loss.

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"We are looking forward to the challenge of playing down in Houston. We're not done yet. If we play the first half of the next game like we did in the second half of this game, we'll be in good shape."

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Flyers, Bryzgalov headed in right direction again?

Goaltender gets first win in five starts Team enjoys impressive 5-1 win against Carolina Orange and Black rest up, then head to Buffalo

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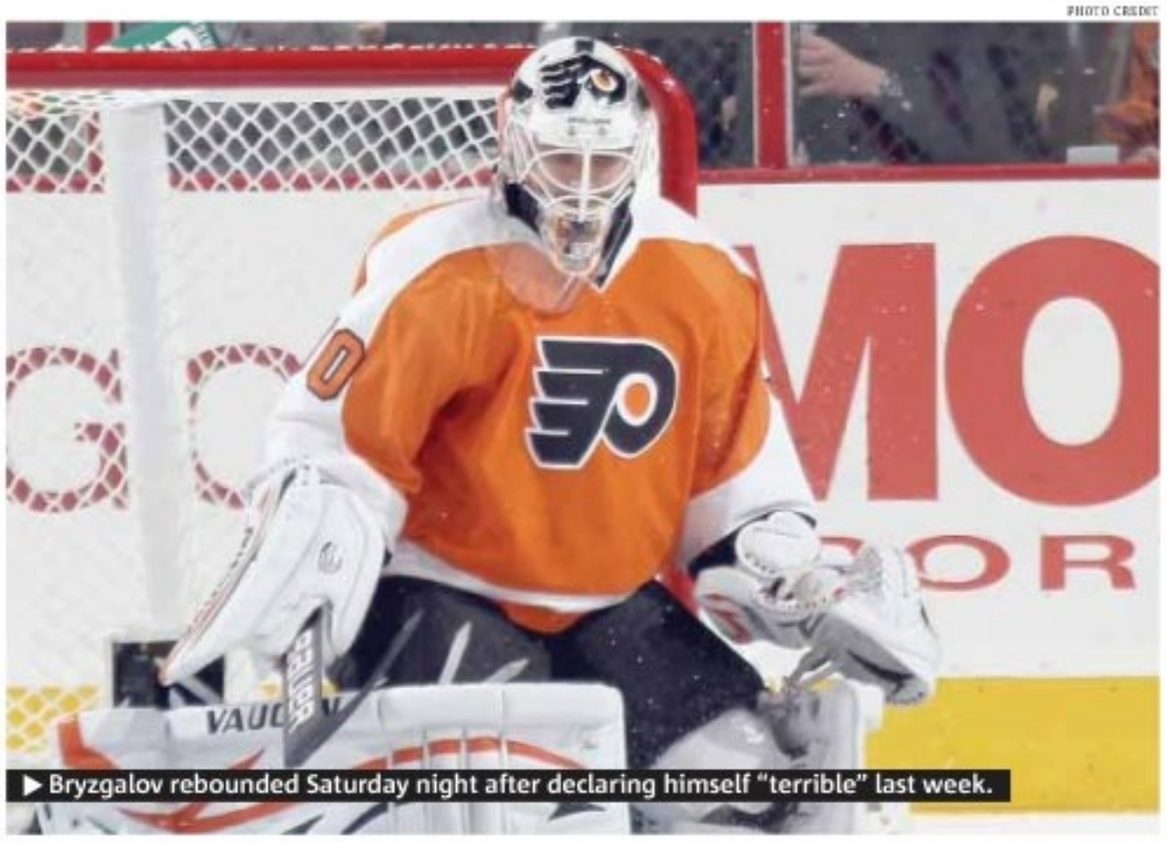

▶ Bryzgalov rebounded Saturday night after declaring himself "terrible" last week.

While all may not quite be right with the Flyers' world yet, this was a good start.

Following Thursday's 9-8 defensive disaster versus Winnipeg, where goalie Ilya Bryzgalov declared himself "terrible," anything would have been an improvement.

But this was much more than that, as the Flyers took command of an even game with four third-period goals — giving them 19 in the third period for the season — while the forwards and defense did a much better job keeping the Carolina Hurricanes away from Bryzgalov in a 5-1 Flyers win.

"I hope we are going in the right direction now and everything will be fine," said Bryzgalov, who stopped 24 shots for his first win in the last five starts. "It's a good sign."

Certainly things are clicking with the new first line, as Claude Giroux, Jaromir Jagr and Scott Hartnell combined for four goals and five assists against former Flyer Brian Boucher, while Max Talbot added a short-handed goal to help break it open.

"It's a new line and we're trying to work chemistry," said Giroux, whose four-point night [goal and three assists] matched his career high. "Obviously, they are two big bodies and I just try to sneak around. I'm pretty lucky to play with those two."

That helped compensate for not having Danny Briere (upper body) and Chris Pronger, who made his first public appearance since getting hit with a stick near the eye Monday, but has no idea when he'll be cleared to play.

"We knew if we were going to play like that we were going to have enough chances to score goals and give Bryz a chance to get his confidence back."
JAGR

The Flyers now get a few days to regroup before heading to Buffalo on Wednesday, then hosting the Devils the next night.

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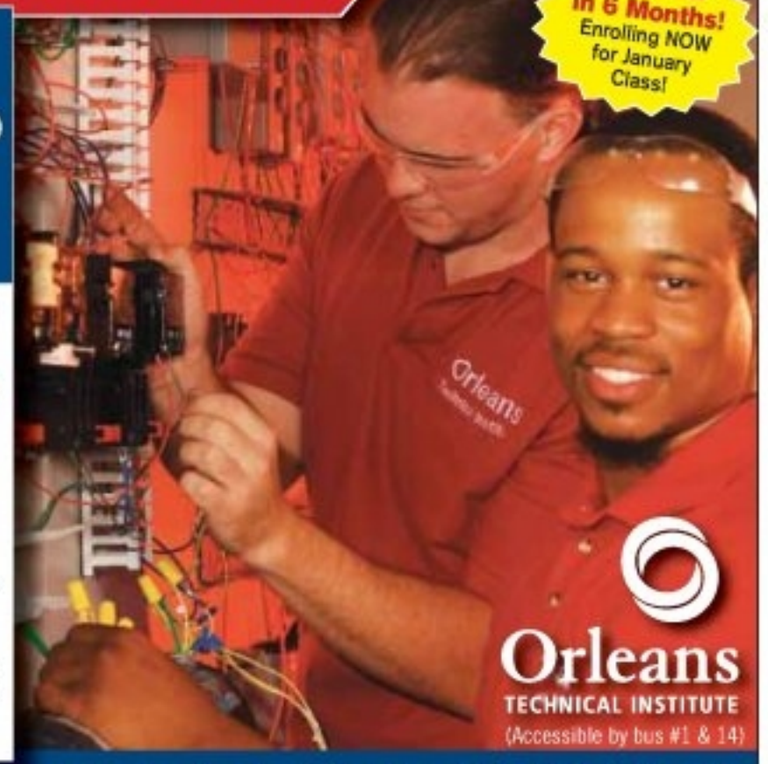

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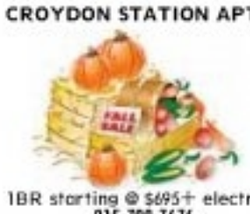
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The Friends of Carhenge put the full-scale automotive replica of the prehistoric circle of stones on the sale block because the organization lacked capital and volunteers to maintain the quirky tourist attraction, said Marcia Buck, the group's president.

"This wasn't easy," she said. "We've spent many a sleepless night wondering if it's the best thing to do."

Buck said it's time for an entrepreneur to take the steering wheel and drive Carhenge into the future. Carhenge will mark its 25th anniversary next year.

Carhenge was built by Jim Reinders in 1987 as a tribute to his late father, who farmed the site two miles north of Alliance, a city of 8,600 people on the western Nebraska plains.

Reinders worked in England for a time and visited Stonehenge. More than 80,000 tourists from around the world have visited the site annually. It is a stop for tour buses and some visitors come before dawn to experience the sunrise. Admission to the 10-acre grounds is free.

"It's a sleeper attraction," said Dixie Nelson, executive director of the Alliance Chamber of Commerce. "It gets a steady trickle of visitors."

Four recent visitors driving from Joplin, Mo., to Denver, detoured a few hundred miles out of their way to see Carhenge.

Nelson said motorcyclists riding to the annual summer rally in Sturgis, S.D., jokingly consider Carhenge a curse because it lures them into Nebraska, which requires bikers to wear helmets.

REUTERS

WES Health Centers Presents the 1st Annual Educational Series

We all have been affected by a friend, family member, or associate diagnosed with a mental illness. Come out and learn best practices and how we can support this growing population with both adults and children. This is a three part series and it is encouraged to attend every session!!! Come out and get involved!!!

Wednesday November 2, 2011 1:00pm-3:30pm
WES "Recovery In Action" and Philadelphia's Transformation Initiative
Panel members include DBH and Family Resource Network (FRN)

Wednesday November 9, 2011 1:00pm-3:30pm
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motoring

US auto industry ratings raised

Moody's Investors Service last week raised the credit ratings of Ford and General Motors to the cusp of investment grade, citing new U.S. labor contracts that preserve the automakers' cost positions.

Moody's lifted Ford and GM's ratings one level each to Ba1, the highest noninvestment grade, with a positive outlook on both.

"One of the hurdles in getting to an investment-grade rating is the difficulty in gauging just how bad things could get in Europe," Bruce Clark, a New York-based analyst for Moody's, said in the company's statement on Ford. GM's key challenges include increasing the use of global vehicle architectures and improving the competitiveness of its operations in Europe, Clark said. BLOOMBERG

Chrysler calls $51 an hour 'competitive'

Automaker's 26,000 workers ratified new four-year deal last week Company also saves in long term with benefits, pension compromises

Chrysler, the U.S. automaker majority-owned by Fiat SpA, said its labor costs under a new four-year contract with the United Auto Workers will be little changed at about $51 an hour.

The total hourly cost of wages and benefits "maintains Chrysler Group's cost competitiveness," the Auburn Hills, Mich.-based company said in its third-quarter earnings presentation with analysts and reporters.

Chrysler CEO Sergio Marchionne negotiated a deal that pays smaller signing bonuses to UAW members compared with those at General Motors Co. and Ford Motor Co., which has estimated its labor costs will rise to $59 an hour, from $58.

"It is in our collective interest to find a solution that effectively guarantees a credible way of going forward and dealing with a down cycle, while rewarding people properly on the upside," Marchionne, who is also CEO of Italy-based Fiat, said Friday.

UAW President Bob King got wage increases for entry-level workers and ensured a cap on the percentage of such lower-paid employees goes into place in 2015. King won changes to the company's profit-sharing to simplify the program and base payouts on the results of Chrysler's North American operations. REUTERS

GETTY IMAGES

▶ Labor costs will stay steady for automakers.

Entry-level wages

Chrysler's 2007 contract with the UAW allowed for hiring of entry-level workers that were paid $14.89 to $16.28 an hour, compared with $28.31 for the so-called tier-one wage. Marchionne, said Chrysler must eventually find an "equitable solution" to the pay disparity of its workforce.

About 13 percent of Chrysler's workforce is being paid entry-level wages, Marchionne said. The automaker will have 25 percent or more of its employees being paid the lower wages by 2015, he said. Those workers get defined-contribution retirement plans, instead of defined-benefit pensions, and savings accounts for health care in retirement, instead of lifetime cover.

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